

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Appeals Sub Committee**
held on Monday, 17th June, 2013 at West Committee Room - Municipal
Buildings, Earle Street, Crewe, CW1 2BJ

PRESENT

Councillor R Domleo (Chairman)
Councillor J Jackson and D Newton

1 APPOINTMENT OF CHAIRMAN

It was moved and seconded that Councillor R Domleo be appointed as Chairman for the meeting

RESOLVED:

That Councillor R Domleo be appointed as Chairman for the meeting.

2 DECLARATIONS OF INTEREST

Councillor J Jackson declared a non-pecuniary interest that she was a member of GMB.

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following item, pursuant to Section 100(A)(4) of the Local Government Act 1972 as amended, on the grounds that it involved the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of the Schedule 12A of the Local Government Act 1972 and the public interest would not be served in publishing this information.

4 DISCIPLINARY APPEAL

Members of the Sub-Committee gave very careful consideration to the evidence presented to them and the representations made by the appellant and management and also considered whether the Council's Attendance Management Policy and Procedure had been followed.

RESOLVED:

That the appeal be upheld and the Appellant be reinstated in order to facilitate consideration by Management together with the Appellant and OHU, of whether there are any alternative roles within the service which, with reasonable adjustment, the Appellant could undertake and thereafter

if such a post is identified the Appellant to undertake a trial period. The Sub Committee recognised the considerable efforts made by Management to date.

The meeting commenced at 10.30 am and concluded at 1.30 pm

Councillor R M Domleo (Chairman)